



**Government of Jammu & Kashmir
Higher Education Department
Civil Secretariat, J&K**

Subject:- Sexual Harassment Complaint against Dr. Rafiq Peerzada, Associate Professor (Travel and Tourism) GCW Nawakadal Srinagar: Suspension thereof.

**Government Order No. 36 - JK (HE) of 2023
Dated: 31-01-2023**

Whereas, students of UG 1st Semester, Travel and Tourism subject of Govt. College for women, Nawakadal, Srinagar lodged a complaint against Dr. Rafiq Peerzada, Associate Professor (Travel & Tourism) on 21-10-2022 before Internal complaint committee / Grievances Redressal Cell and Gender Sensitization Committee against Sexual Harassment of the college with the allegations that he is behaving inappropriately and sending inappropriate messages to them supported by the documentary evidence; and

Whereas, keeping in view the seriousness of the issue an urgent meeting to discuss the future course of action in the matter was convened under the chairmanship of the Principal, GCW, Nawakadal; and

Whereas, Internal Complaint Committee of the college in its inquiry report has submitted that the allegations are prima facie verified; and

Whereas, explanation was sought from Dr. Rafiq Peerzada, Associate Professor (Travel & Tourism) Nawakadal, Srinagar with regard to the charges leveled against him; and

Whereas, Dr. Rafiq Peerzada, Associate Professor (Travel & Tourism) Nawakadal, Srinagar has submitted his written apology to Principal, GCW, Nawakadal, Srinagar; and

Whereas, Dr. Rafiq Peerzada, Associate Professor (Travel & Tourism) GCW, Nawakadal, Srinagar has been debarred from all the committees of the college to ensure minimal contact with students; and

Whereas, Students (Complainants) are not satisfied with the written apology submitted by Dr. Rafiq Peerzada, Associate Professor (Travel & Tourism) and demanded strict action against the accused; and

Whereas, Director Colleges, J&K vide Letter no DC- HE/3827/2022 dated: 21-11-2022 submitted the above action taken report to the Administrative Department on the complaint.

Now, therefore, keeping in view the findings of the Internal Complaint Committee/ Grievances Redressal Cell and Gender Sensitization Committee against Sexual Harassment of the college and the recommendations of Director Colleges J&K, Dr. Rafiq Peerzada Associate

[Signature]

[Signature]
31.01.23

Professor (Travel & Tourism) is placed under suspension with immediate effect. The officer shall remain attached in the office of the Director colleges, J&K during his period of suspension.

Further, Director Colleges, J&K shall serve charge sheet with articles of charges to the officer and conduct detailed enquiry through Internal Complaint Committee/ Grievances Redressal Cell and Gender Sensitization Committee against Sexual Harassment of the college and co-opt an independent lady member to conclude the inquiry. The enquiry report shall be submitted to this office within 15 days.

By order of the Government of Jammu and Kashmir.

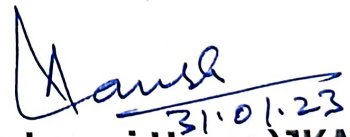
**Sd/-
(Alok Kumar) IRS
Principal Secretary to the Government**


No: HED-GAZ/389/2022-04

Dated: 31 -01 -2023

Copy to the:

1. Joint Secretary, MHA, Government of India, New Delhi.
2. Principal Secretary to Hon'ble Lt. Governor, J&K.
3. Director Archives, Archaeology & Museums, J&K.
4. Director Colleges, J&K.
5. OSD to Hon'ble Advisor(B) for information of Hon'ble Advisor.
6. Nodal Principal, Kashmir.
7. Principal Concerned.
8. Concerned for immediate compliance.
9. PS to Principal Secretary to Government, Higher Education Department.
10. I/C website Higher Education Department.
11. Government Order File.
12. Stock File (w.2.s.c.)


(Dr.Ashwani Hansa)JKAS


Under Secretary to the Government
Higher Education Department